

# Interpersonal Conflict Wilmot

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Interpersonal Conflict will be of interest to those who seek a better understanding of the process of interpersonal conflict, and general techniques for interpersonal conflict management. This work is divided into eight chapters, with indices.

### **Summary of "Interpersonal Conflict" | Beyond Intractability**

In Chapter Three, Hocker and Wilmot discuss the role of power in interpersonal conflict. They begin by observing that people have very different attitudes towards power. Some take a positive view of power, and associate it with self-control, charisma, political skill, or control over others.

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internal strain that creates a state of ambivalence, conflicting dialogue, or lack of resolution in one's thinking and feeling. Interdependence. According to Wilmot & Hocker. Conflict Parties engage in Expressed Struggle and interfere with one another because they are Interdependent. Perceived Incompatible Goals.

### **Interpersonal Conflict: Hocker & Wilmot Flashcards | Quizlet**

The following model is a slight modification of the process model of Thomas (1976, 1979). It's a useful way of viewing conflicts. Conflicts are considered to occur in cycles or episodes, each of which may be quite short, e.g., a few seconds or minutes.

### **Introduction to Conflict Management**

William Wilmot is Professor of Communication at the University of Montana and is a practicing organizational mediator and conflict manager. Joyce L. Hocker, a practicing family mediator and conflict manager, is a psychotherapist in Missoula, Montana. Customers also viewed these products  
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ISBN: 9780078036934 0078036933: OCLC Number: 806221786: Notes: Wilmot's name appears first on the 8th ed. Description: xxiii, 375 pages ; 23 cm: Contents:

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