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Question 4. Critically evaluate the options and strategic approaches required to design a 'total reward' system. Section B. Answer two questions — Section B is worth 60 marks (30 marks for each question) Question 1. Critically evaluate the role that performance management systems play in the

delivery of SHRM.

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(Answer:- a) 4) Human Resource Management is primarily concerned with. a) Sales. b) Dimensions of people (c) External environment (Answer:- b) 5) HRM aims to maximize employees as well as organizational (a) Effectiveness. b) Economy. c) Efficiency (Answer:- a) 6) Human Resource Management function does not involve. a) Recruitment. b) Selection. c) Cost control

Multiple Choice Question in Human Resource Management

This is a quiz the first one in a series of tests made to help me prepare for my human resource management exam. All material was taken from the Human Resource Management Book by David Lepak and Mary Gowan. Why don't you give it a try and let it do the same for you? All the best, and share it with your classmates!

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